



Ref: KSFC/HO/Pers/219/2009-10

Date: 06.06.2009

CIRCULAR

Sub: Grievances of SC/ST Employees

A Committee was constituted in the year 2000-01 for the redressal grievances of SC/ST employees. It has since been decided to reconstitute the committee as given hereunder:

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| 1. Sri R D Kattimani, (GM - R) | - | Chairman |
| 2. Sri B H Srinivasa Murthy, (GM – NZ) | - | Member |
| 3. Sri L B Nilogal (GM – AR) | - | Member |
| 4. Sri M A Murthy, President of the SC-ST Es' Assn. | - | Member |
| 5. Sri Syed Nayeem Ahmed, DGM (Admn.) | - | Member –Convenor |

The terms of reference of the said committee shall be as under:-

- The representations from SC/ST employees shall be submitted to DGM (Admin) in writing.
- The DGM (Admin.) shall collate all such representations, examine each of the representations, give his views and submit the same to the SC/ST employees grievance redressal committee.
- The SC/ST Employees Grievance Redressal Committee shall meet at least once a month or as found necessary and shall peruse the representations and the views of the Administration Department and give their views within the frame-work of the existing rules and regulations. The committee may give personal hearing to the representations at its discretion.
- The views of the committee together with the representations shall be submitted to the Managing Director by DGM (Admn.) for a decision in the matter.

For immediate implementation.

Wide publicity shall be given to this circular amongst all the SC/ST employees of the Corporation.

Sd/-
MANAGING DIRECTOR

All the Principal Officers / Section Heads in HO
All the DGMs / AGMs / BMs of BOs / IA Cells
All GMs
EDs
The President, KSFC SC-ST Es' Assn.
The President, KSFC Officers' Assn.
The President, KSFC Employees Union
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